



October 1, 2009

To Whom It May Concern,

Please accept this letter of reference on behalf of Mr. Keith Jackson. As the director of Noble Academy Cleveland, I strongly recommend Mr. Jackson for employment. The school was fortunate to have Mr. Jackson's leadership and guidance for our first two years of operation. He was able to provide experience and energy to our staff, students, and families as Noble Academy Cleveland progressed as a school.

Starting in 2006, Mr. Jackson began as the music teacher, but he was much more than that at Noble Academy. He formed our music lab, and established a well rounded music curriculum that enhanced the students' interest in the music discipline of education. Mr. Jackson organized our biggest event of the year, our International Dinner. This event brings together all of families, friends, and students to celebrate our cultures, diversity, and values. Mr. Jackson planned the entertainment, the program, and arrangements of food. His above and beyond attitude allowed us to become a better school, and within three years NAC became a school of excellence. Mr. Jackson played a key role in the development of our school. He was idolized by the students, and they all wanted to be in his after school club. He can connect with the staff and the students.

I encourage any employer to have Mr. Keith Jackson on their team. He is a team player and his dedication is solid. If further assistance is needed please contact me at 216.486.8866 ext. 11.

Sincerely,

A handwritten signature in black ink, appearing to read 'H. Thomas Kose', with a large, stylized flourish at the end.

H.Thomas Kose

Director